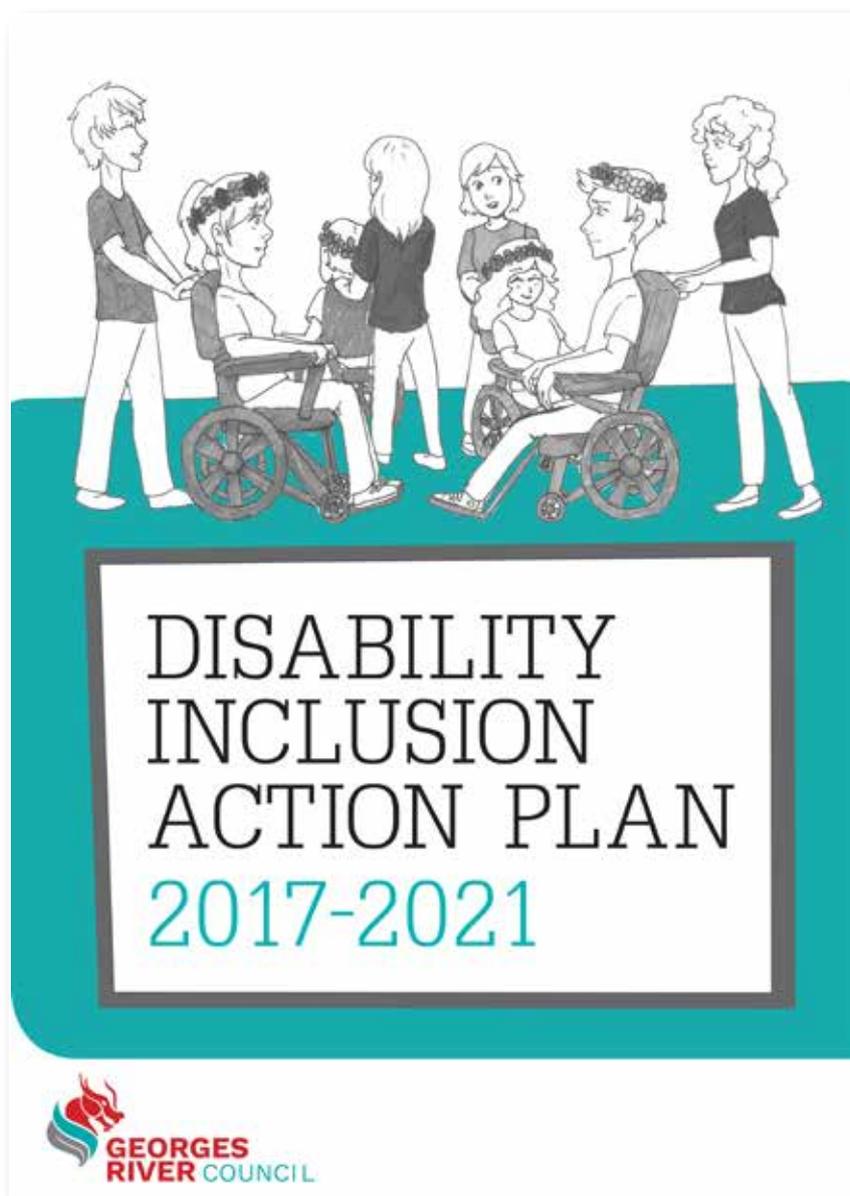




Disability Inclusion
Action Plan 2017 – 2021
Easy Read

This Plan



This Plan is an easy to read version of **Georges River Council's Disability Inclusion Action Plan 2017 – 2021.**

Acknowledgement of Country



Georges River Council would like to acknowledge that the Biddegal/Bidigal/Bedegal people of the Eora Nation are the original owners of the land in the Georges River Council area and pay tribute to the important role they play in this region.

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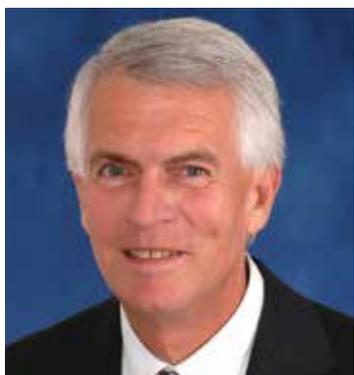
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Message from the Administrator and the General Manager



Welcome to Georges River Council's
Disability Inclusion Plan.

This plan shows how we will make the
Georges River area better for everyone.



We will put money towards building better
services for people with a disability.

We want everyone in the community to feel
safe and have access to the whole area.

We want to thank the people with
disabilities, supporters and other people in
the community who helped make this plan.

John Rayner – Administrator

Gail Connolly – General Manager

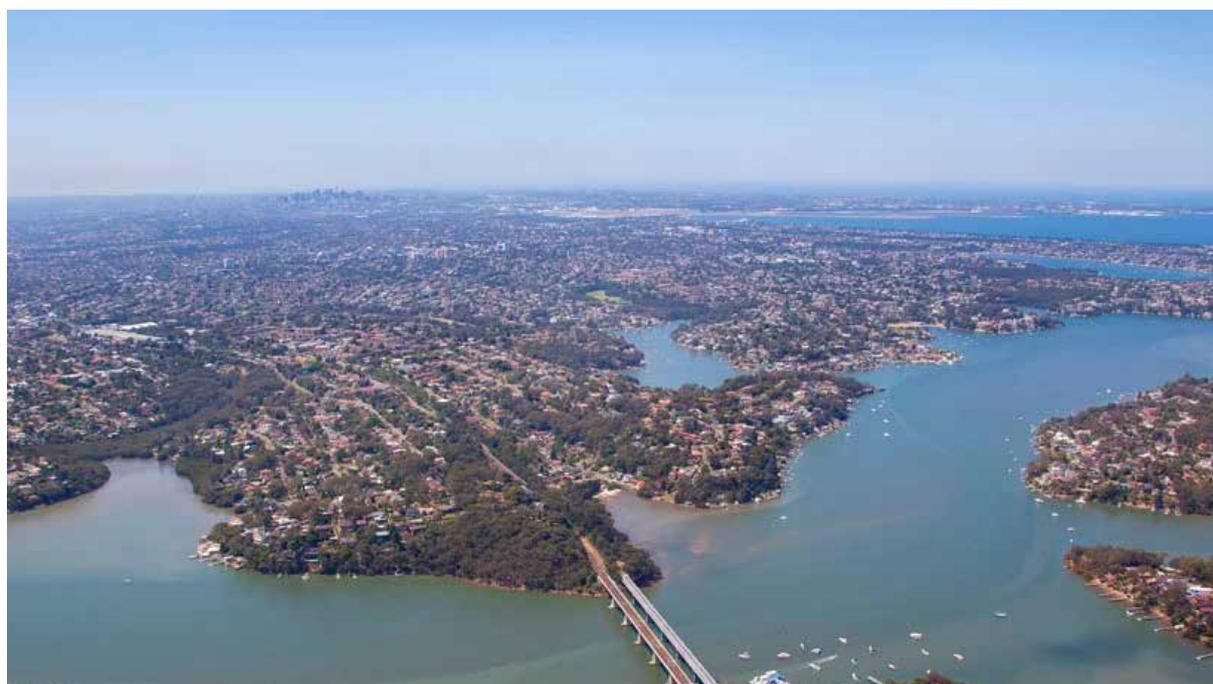
The aim of the plan



Council wants to make sure people with a disability have the same rights as everyone else in the community.

Making our community easier to access is good for everyone who lives in our area.

This plan shows how Council will do this over the next 4 years.



Why we need a plan



There are lots of people with a disability who live and work in the Georges River area.

A lot of people in our community help care for people with a disability without being paid.

Australia has laws that say we need to improve how we include people with a disability.

What Council does now



We have a Community Development Officer who helps us understand the needs of people with a disability.

We have people with a disability working for us.

We work with other organisations to make sure the local area is accessible for everyone.



We have maps to help people find accessible toilets and parking.

We have areas that are easy to use like playgrounds, boat ramps and swimming pools.

This plan has 4 parts



- 1. People's attitudes**
- 2. A community I want to live in**
- 3. Employment**
- 4. Making systems better**

People's attitudes



What you want Council to do

Train staff on how to include people with a disability.



Help local organisations to include people with disability.



Use respectful photos of people with a disability in Council pamphlets and papers.



Talk to the community about what you want and need.

What we will do



We will include people with a disability on the Council website and papers we write.



Continue to make sure people with a disability are included in the community.



Give funding to organisations to make areas and services more accessible and easier to use.

A community I want to live in



What you want Council to do

Put in better street lights to help people feel safe.



Make sure accessible parking is checked often and signs are easy to understand.



Build more accessible playgrounds.

Improve toilets and change rooms.



Improve footpaths and make bus stops safe and easy to access.

What we will do



We will make community areas safer and easy to access.



People with a disability will be able to access Council place like toilets, library and the entertainment centre.



We will provide childcare services to children with a disability.

Employment



What you want Council to do

Support people with a disability to apply for jobs.

Offer work experience to people with a disability to see if they like a job.



Give staff and other businesses information on how to support a person with a disability.

Set up work areas so people with a disability can do their job.



Offer flexible work hours to make it easier to have a job and choose what days to work.

What we will do



We will train our staff how to include people with a disability.



Tell other businesses that employing people with a disability is good for everyone.



Give more people with a disability jobs at Council.



Let people volunteer or do work experience to learn more about jobs they like.

Making systems better

What you want Council to do:



Make sure the Council has accessible information like Easy Read and large print.



Forms will be easy to read and fill out.



The Council website will be accessible to everyone.



Ask people with a disability what they need to be able to access Council services.

How we made this plan



We talked to lots of people about this plan including people with a disability, their families, support workers and staff from Council.



We talked to people in different ways

- We asked people to fill in surveys
- We held meetings
- We talked to different groups of people
- We made sure that people had information they could understand.



We asked people to tell us what Council can do to help them be included in their community.

What we will do



We will set up a Disability Reference Group.

We will ask local people with a disability, families and service providers to join this group.



The group will tell us what they need and want.



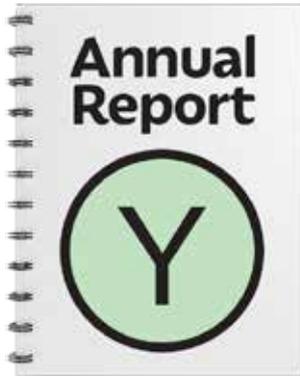
Our information will be easy to read and understand.



The Council website will be accessible.

It will be easy for people to give feedback.

What next



Council will work on these things to make Georges River more accessible.

We will write about the changes in Council's Annual Report once a year.



We will ask people to fill in a survey once a year.

We will ask local businesses to fill in a survey once a year.

We will ask staff to fill in a survey every two years.



We will set up the Disability Reference Group by December 2017.

For more information about this plan
go to website



www.georgesriver.nsw.gov.au

To give feedback you can contact Council



mail@georgesriver.nsw.gov.au



Phone: 9330 6400



This plan has been made easy to read by
Council for Intellectual Disability